2022

990

**PUBLIC** 

**DISCLOSURE** 

# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	2022 calendar year, or tax year beginning JUL 1, 2022 and ending	JUN 30, 2023	
В	Check if	C Name of organization	D Employer identific	cation number
	applicable	SOCIAL ADVOCATES FOR YOUTH,		
	Addres change			
	Name	CAY CAN DIECO INC	23-71079	58
	change Initial			
	return Final	,	ite E Telephone numbe	
	return/ termin-	4775 VIEWRIDGE AVENUE	858-565-	
	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	21,982,097.
	Ameno return	SAN DIEGO, CA 92123	H(a) Is this a group re	eturn
	Applica tion	F Name and address of principal officer: NANCY GANNON HORNBERGEF	for subordinates	? Yes X No
	pendin	SAME AS C ABOVE	H(b) Are all subordinates in	
_	Tay ave			list. See instructions
	Websit		H(c) Group exemptio	
			ear of formation: 1971 N	State of legal domicile: CA
Р	art I	Summary		
_	1	Briefly describe the organization's mission or most significant activities: ${ m { t TO} \ \ { t PARTNI}}$	ER WITH YOUTH	, FAMILIES,
Governance	3 .	ADULTS AND COMMUNITIES TO REACH THEIR FULL PO		
nar	2	Check this box if the organization discontinued its operations or disposed of mo		ets
ē	2			13
Ó	3			12
æ	١.	Number of independent voting members of the governing body (Part VI, line 1b)		
S	5 5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		438
Activities	6	Total number of volunteers (estimate if necessary)	6	47
÷	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
٩	( b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
		, , ,	Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	1,324,514.	1,531,062.
			16,868,189.	
ē	9	Program service revenue (Part VIII, line 2g)		
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	113,892.	133,350.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	-44,095.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,306,595.	21,938,002.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	13,157,099.	15,239,116.
Expenses	160		0.	0.
e	loa	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  374,772.	<u> </u>	0.
	E D		T 004 FFC	C 701 F10
ш	1 ''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	5,004,556.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18,161,655.	
		Revenue less expenses. Subtract line 18 from line 12	144,940.	-92,624.
Net Assets or	Se		<b>Beginning of Current Year</b>	End of Year
ets	20	Total assets (Part X, line 16)	10,118,124.	12,788,195.
ASS	21	Total liabilities (Part X, line 26)	3,190,017.	5,716,275.
let,	22	Net assets or fund balances. Subtract line 21 from line 20	6,928,107.	7,071,920.
D	art II	Signature Block	0,520,107.	7,071,020
		ties of perjury, I declare that I have examined this return, including accompanying schedules and stat		knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepa	irer has any knowledge.	
Sig	jn	Signature of officer	Date	
He		NANCY GANNON HORNBERGER, CHIEF EXECUTIVE OFFI	CER	
		Type or print name and title		
			Date Check	PTIN
<b>.</b> .		Print/Type preparer's name Preparer's signature	1:4	
Pai -			03/20/24 self-employ	ed
Pre	parer	Firm's name ALDRICH CPAS AND ADVISORS, LLP	Firm's EIN	
Use	Only	Firm's address 1903 WRIGHT PLACE, #180		
		CARLSBAD, CA 92008	Phone no. (7	60) 431-8440
Ma	y the IF	S discuss this return with the preparer shown above? See instructions		X Yes No
_				

1 01111 330 (2022)	DIE DIECO, INC.	
Part III Statement	of Program Service Accomplishments	

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PARTNER WITH YOUTH, FAMILIES, ADULTS AND COMMUNITIES TO REACH THEIR
	FULL POTENTIAL AND IS ACHIEVED THROUGH COMPREHENSIVE AND INTEGRATED
	PROGRAMMING IN THE AREAS OF CHILD AND YOUTH DEVELOPMENT; YOUTH, ADULT
	AND FAMILY WELLNESS AND COMMUNITY ENGAGEMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$8 , 878 , 935 . including grants of \$) (Revenue \$10 , 500 , 399 . )
ти	CHILD & YOUTH DEVELOPMENT: SAY SAN DIEGO'S COMMITMENT TO CHILD AND
	YOUTH DEVELOPMENT EXTENDS FROM PRENATAL TO YOUNG ADULTS. USING A
	VARIETY OF ENGAGEMENT PROGRAMS AND SERVICES, SAY SAN DIEGO OFFERS A
	SAFE AND STIMULATING ENVIRONMENT WHERE CHILDREN AND YOUTH CAN EXPLORE,
	LEARN AND GROW. IN ADDITION TO DIVERSE PERSONALITIES AND LEARNING
	STYLES, SAY SAN DIEGO YOUTH BRING A VIBRANT BLEND OF LANGUAGES,
	CULTURES AND BACKGROUNDS TO OUR PROGRAMS.
4b	(Code:) (Expenses \$ 4,388,061. including grants of \$) (Revenue \$ 3,777,885.
	YOUTH, ADULT & FAMILY WELLNESS: SAY SAN DIEGO PROMOTES THE WELLNESS OF
	YOUTH, ADULTS AND FAMILIES BY WORKING TO KEEP FAMILIES TOGETHER, SAFE
	AND HEALTHY WITH PROGRAMS ADDRESSING MENTAL HEALTH, SUBSTANCE ABUSE
	PREVENTION, CHILD ABUSE PREVENTION, FOSTER AND KINSHIP FAMILY SUPPORT,
	DELINQUENCY PREVENTION, YOUTH DEVELOPMENT AND FAMILY SELF-SUFFICIENCY.
	SAY SAN DIEGO ENSURES THE SUCCESS OF ITS CLIENTS BY USING PROVEN AND
	EFFECTIVE INTERVENTIONS INCLUDING CASE MANAGEMENT, BEHAVIORAL HEALTH
	THERAPIES, PARENTING CLASSES, EDUCATIONAL GROUPS, ACCESS TO BASIC
	SERVICES AND HEALTHCARE, AND EMPLOYMENT SUPPORT.
	·
4c	(Code: ) (Expenses \$ 5,175,990 • including grants of \$ ) (Revenue \$ 6,039,401 • )
	COMMUNITY ENGAGEMENT: SAY SAN DIEGO UNITES PEOPLE AND COMMUNITIES TO
	WORK FOR POSITIVE CHANGE. SAY BELIEVES THAT RESIDENTS AND COMMUNITIES
	HAVE INHERENT POWER TO ADVOCATE FOR AND CREATE EQUITABLE IMPROVEMENTS
	TO OUR ECONOMIC, PUBLIC SAFETY, EDUCATIONAL, HEALTH CARE, JUSTICE AND
	IMMIGRATION SYSTEMS. SAY ALSO CONVENES AND PARTICIPATES IN ROBUST
	COLLABORATIVE EFFORTS, FINDING UNIQUE STRENGTHS IN COORDINATING AND
	COMBINING RESOURCES ACROSS MULTIPLE AGENCIES.
	COMDINING RESOURCES ACROSS MODITIEDE AGENCIES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 18,442,986.
	Form <b>990</b> (2022)

Form 990 (2022) SAN DIEGO, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			7.7
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		37
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	<u> </u>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41-		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		Х
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		v
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	-22	
19	,	19		Х
20-	complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		-22
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
<u>~ I</u>	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	demostic gerenment our at ix, column (x), into 1: 11 Tes, complete schedule I, Parts I and II	<b>4</b> I		

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SAN DIEGO, INC.

Form 990 (2022) SAN DIEGO, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		$\vdash$
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		X
<b>L</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		<u> </u>
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- J- J- J		_ <u></u>
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	990	(0000

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

ab Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements.    2a   438						Yes	No
the for the calendar year ending with or within the year covered by this return  bit fall least one is reported on line 2a, did the organization file all regular defeared employment tax returns?  2	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  3			2a	438			
3a   X   X   M   M   M   M   M   M   M   M	b		ns?	•	2b	Х	
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b X if If Yes 1 one Sa or 5b, did the organization the from 8886 7 Sc  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles a charitately contributions?  6b X Yes, 1 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible or tax deductibles a charitately contributions?  7b Organizations that may receive deductible contributions under section 170(c).  8 b If Yes, 3 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles?  8c X Views or not tax deductibles?  9 b If Yes, 3 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles?  9 b If Yes, 3 did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductibles.  9 b If Yes, 3 did the organization only the donor of the value of the goods or services provided?  7 c X X If Yes, 3 did the organization only the donor of the value of the goods or services provided?  9 b If Yes, 3 did the organization only the donor of the value of the goods or services provided?  9 to the organization received a contribution of unit provided to the payor of the organization of the organization of the organization only the donor of the value of the goods or services provided?  9 the organization received a contribution of orga					За		X
4a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5a Was the organization a party to a prohibet tax was the control of	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization party to a prohibited tax shelter transaction at any time during the tax year?  5b IVas to lish so a 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes" to line Sa or 5b, did the organization file Form 888-67.  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that may receive deductible contributions under section 170(c).  8b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7c Organizations that may receive deductible contributions under section 170(c).  8b If "Yes," indicate the number of Forms 8282 flied during the year  1c If If the Form 8282?  1c If If Yes, indicate the number of Forms 8282 flied during the year  1c If		• • • • • • • • • • • • • • • • • • • •					
See instructions for filing requirements for FinCRH Form 114, Report of Foreign Bank and Financial Accounts (FBAR),  8 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  8 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  9 Des the organization and annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  8 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9 Organizations that may receive deductible contributions under section 170(c).  10 Id the organization notify the donor of the value of the goods or services provided?  10 If "Yes," did the organization notify the donor of the value of the goods or services provided?  10 If the Form 8282?  10 If "Yes," inclinate the number of Forms 8282 filed during the year  11 If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  12 If the organization received an contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-07  13 Sponsoring organization serviced an contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-07  13 Sponsoring organization make any taxable distributions under section 4966?  14 Section 501(c)(17) organizations inclinates. In the organization file organization has a distribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-07  14 Section 501(c)(17) organizations. Enter:  15 In the organization have excess business holdings at any time during the year?  16 Section 501(c)(17) organizations inclinates and similation donor advised funds.  17 If a great present of the property of the property of the organization file a Form 1098-07  18 Section 501(c)(17) organiza		financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х
5a   X   b   Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?  5a   X   b   Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b   X   c   if Yes' to line Sa or Sb, did the organization file Form 888-617.  6a   Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax eductibles?  6b   Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7   Organizations that may receive deductible contributions under section 170(c).  a   Did the organization notify the donor of the value of the goods or services provided?  7   Organization stat may receive apament in excess of \$75 made partly as contribution and partly for goods and services provided to the payor?  7   Organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the file form 8882?  7   Organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the file form 8882?  8   Organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the file form 8882?  9   Did the organization received an contribution of cupalified intellectual property, did the organization file a form 1098-C?  8   Sponsoring organization mean and stribution of qualified intellectual property, did the organization file a form 1098-C?  8   Sponsoring organization mean and stribution of qualified intellectual property, did the organization file a form 1098-C?  9   Sponsoring organization mean and stribution of qualified intellectual property, did the organization file form 1098-C?  8   Sponsoring organization mean and stribution of qualified file file file form 1098-C?  9   Sponsoring organization mean and stribu	b	If "Yes," enter the name of the foreign country					
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6 If "Yes" to line 5 a or 55, did the organization file Form 8886-T?  8 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  8 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  8 Did the organization receive a payment in excess of \$75 mate party as a contribution and party for goods and services provided to the payor?  7 Did the organization notify the donor of the value of the goods or services provided?  7 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal brenefit contract?  7 Did the organization, during the year organization, during the year expression, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  8 Sponsoring organization make any tax organization provided the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make as distribution to a donor advised fund maintained by the sponsoring organization make as distribution to a donor, donor advised fund maintained by the sponsoring organization may be a		See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
C If "Yes" to line 5a or 5b, did the organization file Form 8886-T7  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twer not tax deductible as charitable contributions?  6 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization teceive a payment in excess of \$75 made partly sa a contribution and partly for goods and services provided to the payor?  7 b If "Yes," did the organization notify the donor of the value of the goods or services provided?  C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 o X  g If the organization received a contribution of qualified intellectual property, did the organization file a Form 1986-C?  Sponsoring organization an initiation floor advised fund.  a Did the sponsoring organization make any taxable distributions. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4986?  9 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  6 Gross income from members or shareholders  b Gross income from members or shareholders  a Gross income from members or shareholders  b Gross income from members or shareholders  c Gross income from members or shareholders  b Gross income from members or shareholders  b Gross income from members or shareholders  b Gross income from members or sha	5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
6a	b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
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g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  9 Sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organization make any taxable distributions under section 4966?  b Did the sponsoring organizations. Enter:  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  13a Is the organization icensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  b It the organization and educational institution subject to the section 4968 excise tax on net investment income?  15 X  If "Yes," see the instructions and file Form 4720, Schedu	_			xt?			
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b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 1			10a				
11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c  14a Did the organization receive any payments for indoor tanning services during the tax year? 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X  If "Yes," complete Form 4720, Schedule O.							
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14a     Did the organization receive any payments for indoor tanning services during the tax year?     14a     X       b     If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O     14b       15     Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?     15     X       If "Yes," see the instructions and file Form 4720, Schedule N.     16     X       If "Yes," complete Form 4720, Schedule O.     16     X							1
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16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.					15		Λ
If "Yes," complete Form 4720, Schedule O.	40		<b>4</b> i.e		40		v
	טו		r ilico	me?	16		Λ
Tr Section 50 (C)(2 i) organizations. Did the trust, or any disqualined or other person engage in any activities	17		s+is√i+: ~	6			
that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17				17		
If "Yes," complete Form 6069.					17		

SOCIAL ADVOCATES FOR YOUTH, SAN DIEGO, INC. 23-7107958 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization

#### Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	CA

exempt status with respect to such arrangements?

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain on Schedule O)

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

taxable entity during the year?

State the name, address, and telephone number of the person who possesses the organization's books and records JANE DROVER - (858)565-4148

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

4775 VIEWRIDGE AVENUE, SAN DIEGO, CA 92123

Form **990** (2022)

Х

16a

16h

### Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average		not c	Posi heck i	more	than o		(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director				Highest compensated transported to the second transported transported to the second transported to the second transported transported to the second transported transported to the second transported transp	tee)	compensation from the organization (W-2/1099-MISC/ 1099-NEC)	compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	amount of other compensation from the organization and related organizations
(1) NANCY GANNON HORNBERGER	40.00									
CHIEF EXECUTIVE OFFICER				Х				208,423.	0.	15,561.
(2) JANE DROVER	40.00									
CHIEF FINANCIAL OFFICER				Х				165,165.	0.	14,786.
(3) KELLY VALES	40.00									
VP, YOUTH, ADULT & FAMILY						X		139,417.	0.	13,357.
(4) KEVIN O'NEILL	40.00									
VP, COMMUNITY ENGAGEMENT						X		133,884.	0.	12,861.
(5) CHRISTINE JEWELL	40.00									
VP, CHILD & YOUTH DEVELOPM						X		126,652.	0.	12,989.
(6) JOESPH BUEHRLE	40.00									
VP, ORGANIZATIONAL PLANNING						X		124,674.	0.	12,895.
(7) SHANNON THROOP	40.00									
SENIOR PROGRAM DIRECTOR						X		109,403.	0.	11,969.
(8) DAVID KERN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) ALLEN MAXWELL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) TIBYASA MATOVU	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) TRISHA MONTELEON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) OMAR BAZA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(13) JANIE WARDLOW	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) ANILA DHOKIA	2.00									
TREASURER		Х		Х				0.	0.	0.
(15) BARBARA RYAN	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) LINDA NEWELL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) DHALIA BALMIR	2.00									
SECRETARY		Х		Х				0.	0.	0.
										Earm 990 (2022)

Form **990** (2022) 232007 12-13-22

Form 990 (2022)

Name and title	Average hours per week	box	not c , unle	Pos heck ss per	more rson i	than than is both or/trus	n an	Reportable compensation from	Reportable compensation from related	1	an	timat nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS( 1099-NEC)		com fr org and	pensa om th aniza d rela anizat	ation ne tion ted
(18) SARA HYZER	2.00									_			0
2ND VICE PRESIDENT (19) THERESA CARTER	2.00	Х		X				0.		0.			0.
1ST VICE PRESIDENT	2.00	х		x				0.		ο.			0.
(20) LADREDA LEWIS	2.00	25						•		•			
IMMEDIATE PAST PRESIDENT		х		x				0.		0.			0.
(21) MELANIE DELGADO	4.00												
PRESIDENT		x		Х				0.		0.			0.
		-											
1b Subtotal								1,007,618.		0.	9	4,4	18.
c Total from continuation sheets to Part \								1,007,618.		0.	۵	1 1	0. 18.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including but compensation from the organization</li> </ul>								•		0.		<del>1</del> , <del>1</del>	8
												Yes	No
3 Did the organization list any former office													
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the											4	Х	
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>											4		
rendered to the organization? If "Yes," co	-				-			-			5		Х
Section B. Independent Contractors	mpiete Geriedan	007	<i>01 3</i> 0	<u> </u>	<i>5075</i>	OH							
Complete this table for your five highest of the organization. Report compensation for										ensat	tion fro	om	
(A)								(B)			(0		
Name and busines	s address	NO	ONI	3				Description of s	ervices	<u> </u>	ompe	nsatio	n
Total number of independent contractors	(including but n	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organ	nization					)					Form	990	(2022)
											LOHII		(2022)

Form 990 (2022) SAN DIE
Part VIII Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
					,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
ပ္ ဂ	1	a	Federated campaigns	1a					
an			Membership dues	1b					
2,5			Fundraising events	1c	49,500.				
ifts Ir A			Related organizations	1d	-				
nis,			Government grants (contributions)	1e	202,697.				
Sis			All other contributions, gifts, grants, and		-				
ber			similar amounts not included above	1f	1,278,865.				
텵		a	Noncash contributions included in lines 1a-1f	1g \$					
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f			1,531,062.			
					Business Code				
ø	2	а	CONTRACTS		900099	16,234,938.	16234938.		
, ki	b FEE FOR SERVICE REVENUE 90			900099	3,616,709.	3,616,709.			
Sel					900099	399,598.	399,598.		
Program Service Revenue		d	OTHER REVENUE		900099	66,440.	66,440.		
) Bo		е							
Pr		f All other program service revenue							
		g	Total. Add lines 2a-2f			20,317,685.			
	3		Investment income (including divide	ends, intere	st, and				
			other similar amounts)			133,350.			133,350.
	4		Income from investment of tax-exer						
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	0.7000 a	Securities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
une			and sales expenses						
- Ne			Gain or (loss)						
her Revenue			Net gain or (loss)						
	8	а	Gross income from fundraising events	I					
Ò			including \$ 49,500	-					
			contributions reported on line 1c). S	I	0				
			Part IV, line 18		0. 44,095.				
			Less: direct expenses		44,095.	44.005			-44,095.
			Net income or (loss) from fundraisir			-44,095.			-44,093.
	9	а	Gross income from gaming activitie	I .					
		<b>L</b>	Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from gaming a Gross sales of inventory, less return						
	10	а	and allowances						
		h	Less: cost of goods sold						
			Net income or (loss) from sales of ir						
		_	THE MISSING OF (1888) HOTH SAIRS OF II	ivoritory	Business Code				
Snc	11	а							
ne pue		b							
ella		С							
Miscellaneous Revenue			All other revenue						
2			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			21,938,002.	20317685.	0.	89,255.

# Form 990 (2022) SAN DIEGO, IN Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon	se or note to any line in			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 404		400 404	
_	trustees, and key employees	409,484.		409,484.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	10 170 110	11,053,314.	1 227 102	187,612
7	Other salaries and wages	12,4/0,110.	11,000,014.	1,237,192.	107,012
8	Pension plan accruals and contributions (include	183,080.	150 125	20 203	3 662
_	section 401(k) and 403(b) employer contributions)	1,119,992.		29,293. 179,199.	3,662 22,400
9	Other employee benefits	1,048,442.	859,722.	167,751.	20,969
0	Payroll taxes	1,040,442.	039,122•	107,731.	20,909
1	Fees for services (nonemployees):				
a	•				
b	3				
4	Accounting				
e	Lobbying Professional fundraising services. See Part IV, line 17				
f					
g					
9	column (A), amount, list line 11g expenses on Sch 0.)	2,931,360.	2,420,533.	425,785.	85,042
2	Advertising and promotion	56,543.	15,861.	39,692.	990
3	Office expenses	129,995.	111,820.	15,726.	2,449
4	Information technology	78,965.	67,980.	9,434.	1,551
5	Royalties	•	,	,	•
6	Occupancy	1,181,775.	1,017,375.	141,189.	23,211
7	Travel	164,343.	157,828.	5,461.	1,054
8	Payments of travel or entertainment expenses	•	,	·	•
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	30,625.	8,591.	21,498.	536
0	Interest	11,271.	3,162.	7,912.	197
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	214,636.	60,208.	150,671.	3,757
3	Insurance	181,090.	50,798.	127,122.	3,170
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OT TENM CUIDDODM	1,052,656.	1,044,386.	587.	7,683
b	EQUIPMENT	196,960.	176,444.	20,268.	248
c	DUES AND SUBSCRIPTIONS	190,765.	53,512.	133,915.	3,338
d	TELEPHONE	183,761.	158,198.	21,954.	3,609
e		186,765.	114,736.	68,735.	3,294
5	Total functional expenses. Add lines 1 through 24e	22,030,626.	18,442,986.	3,212,868.	374,772
6	Joint costs. Complete this line only if the organization	-	-	-	-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2022)

Part X Balance Sheet

Pai	LA	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			2,543,948.	1	1,690,123.
	2	Savings and temporary cash investments			36,883.	2	53,346
	3	Pledges and grants receivable, net		2,448,729.	3	3,507,355	
	4	Accounts receivable, net	55,760.	4	5,338		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	e persoi	nsL		5	
	6	Loans and other receivables from other disqualif	ied pers	ons (as defined			
		under section 4958(f)(1)), and persons described		6			
ts	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			450,413.	9	409,313
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		1,697,201.			-4
	b	Less: accumulated depreciation		1,181,519.	730,317.	10c	515,682
	11	Investments - publicly traded securities		3,852,074.	11	4,627,883	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets	•	14	1 000 155		
	15	Other assets. See Part IV, line 11	0.	15	1,979,155		
	16	Total assets. Add lines 1 through 15 (must equa			10,118,124.	16	12,788,195
	17	Accounts payable and accrued expenses	1,357,367.	17	2,351,871		
	18	Grants payable	1,371,110.	18	1 207 761		
	19	Deferred revenue			1,3/1,110.	19	1,207,761
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substacontrolled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela		L		23	
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·	182,833.	24	0
	25	Other liabilities (including federal income tax, pay			102,033.	24	
	20	parties, and other liabilities not included on lines					
		of Schedule D	17 27).	Complete Fait X	278,707.	25	2,156,643
	26	Total liabilities. Add lines 17 through 25		·····	3,190,017.	26	5,716,275
		Organizations that follow FASB ASC 958, chee			, , , , ,		
es		and complete lines 27, 28, 32, and 33.					
anc	27				6,928,107.	27	7,071,920
Bala	28	Net assets with donor restrictions				28	
nd		Organizations that do not follow FASB ASC 95					
Fu		and complete lines 29 through 33.		_			
, o	29	Capital stock or trust principal, or current funds			29		
sets	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc				31	
let	32	Total net assets or fund balances			6,928,107.	32	7,071,920
	I				10,118,124.		12,788,195.

Pa	rt XI   Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,938</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	22	<u>,030</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3			2,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6	6,928,10		
5	Net unrealized gains (losses) on investments 5				5,4	37.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	7	,071	1,9	20.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O	.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	
				Form	990	(2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

SOCIAL ADVOCATES FOR YOUTH,

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

SAN DIEGO 23-7107958 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1341176.	1340012.	3462395.	1324514.	1535162.	9003259.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1341176.	1340012.	3462395.	1324514.	1535162.	9003259.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						604,338.	
6	Public support. Subtract line 5 from line 4.						8398921.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Amounts from line 4	1341176.	1340012.	3462395.	1324514.	1535162.	9003259.	
	Gross income from interest.							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	74,582.	76,890.	68,851.	113,892.	133,350.	467,565.	
9	Net income from unrelated business		•		,	•	•	
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	<b>Total support.</b> Add lines 7 through 10						9470824.	
	Gross receipts from related activities,	etc. (see instructio	ns)			12 85	,540,284.	
	First 5 years. If the Form 990 is for the	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	organization, check this box and stop							
Sec	ction C. Computation of Publi							
14	Public support percentage for 2022 (I	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	88.68 %	
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	86.02 %	
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	k and	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X	
b	33 1/3% support test - 2021. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box	
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition				
17a	17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization							
	meets the facts and circumstances test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances test	- <b>2021.</b> If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets th	ne facts-and-circum	stances test, ched	ck this box and st	t <b>op here.</b> Explain ir	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation		
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar			
	·						(Farm 000) 2000	

Schedule A (Form 990) 2022

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	slow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

232023 12-09-22

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V	NI-
ſ		Yes	No
	1		
ı	2		
Ì	_		
	За		
	3b		
ļ	3c		
	_		
ł	4a		
	4b		
	4c		
	5a		
-	5b		
ŀ	5c		
	6		
	7		
	8		
}	9a		
	9b		
-	JU		
	9с		
	10a		
	10b		
عار	A (Eorn	n 990)	2022

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
		<i>y</i> 11 5 5		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		, , , , , , , , , , , , , , , , , , , ,	2		
Sec	tion C	vised, or controlled the supporting organization.  C. Type II Supporting Organizations			
				Yes	No
1	Wora.	a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•		stees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
		· · · · · · · · · · · · · · · · · · ·			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	tion <b>C</b>	pported organization(s).  D. All Type III Supporting Organizations			
		<i>y</i>		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_					
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	2		
3	•	ganization maintained a close and continuous working relationship with the supported organization(s).  ason of the relationship described on line 2, above, did the organization's supported organizations have a			
3		cant voice in the organization's investment policies and in directing the use of the organization's			
	-	· · · · · · · · · · · · · · · · · · ·			
		e or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	3		
Sec	<u>suppo</u> tion E	rted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1 a		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.	ı		
b		The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins		اء	
2		ties Test. <b>Answer lines 2a and 2b below.</b>	struction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
u		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organization(s) to which the organization was responsive: If Tes, then if I art Vindentity supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
b		nese activities constituted substantially all of its activities.  e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	За		
b		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.  e organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D		supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	U1 160 0				

Part \	✓ Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instru					
	All other Type III non-functionally integrated supporting organizations mu		•		
Section	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 N	et short-term capital gain	1			
	ecoveries of prior-year distributions	2			
	ther gross income (see instructions)	3			
	dd lines 1 through 3.	4			
	epreciation and depletion	5			
	ortion of operating expenses paid or incurred for production or				
	ollection of gross income or for management, conservation, or				
	aintenance of property held for production of income (see instructions)	6			
	ther expenses (see instructions)	7			
	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 A	ggregate fair market value of all non-exempt-use assets (see				
in	structions for short tax year or assets held for part of year):				
a A	verage monthly value of securities	1a			
b A	verage monthly cash balances	1b			
<b>c</b> Fa	air market value of other non-exempt-use assets	1c			
d To	otal (add lines 1a, 1b, and 1c)	1d			
e D	iscount claimed for blockage or other factors				
(e	xplain in detail in <b>Part VI</b> ):				
<b>2</b> Ad	cquisition indebtedness applicable to non-exempt-use assets	2			
<b>3</b> St	ubtract line 2 from line 1d.	3			
4 C	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
se	ee instructions).	4			
5 N	et value of non-exempt-use assets (subtract line 4 from line 3)	5			
<b>6</b> M	ultiply line 5 by 0.035.	6			
<b>7</b> Re	ecoveries of prior-year distributions	7			
	inimum Asset Amount (add line 7 to line 6)	8			
Section	C - Distributable Amount			Current Year	
<b>1</b> A	djusted net income for prior year (from Section A, line 8, column A)	1			
<b>2</b> Er	nter 0.85 of line 1.	2			
<b>3</b> M	inimum asset amount for prior year (from Section B, line 8, column A)	3			
	nter greater of line 2 or line 3.	4			
<b>5</b> In	come tax imposed in prior year	5			
6 D	istributable Amount. Subtract line 5 from line 4, unless subject to				
er	nergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see	

Schedule A (Form 990) 2022

instructions).

		TES FOR YOUTH,		٠.	2 7107050
	dule A (Form 990) 2022 SAN DIEGO, IN		-:		3-7107958 Page <b>7</b>
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	<u>ued)</u>	
Sect	ion D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exe			1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity	2			
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations		3	
_4_	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1 60	<b>(11)</b>	10	(m)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
<u>c</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
_8_	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
<u> </u>	Excess from 2022				

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

SOCIAL ADVOCATES FOR YOUTH,

SAN DIEGO, INC.

Employer identification number

23-7107958

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization			
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$			
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).			

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization
SOCIAL ADVOCATES FOR YOUTH,
SAN DIEGO, INC.

Employer identification number

23-7107958

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$50,000	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		_ \$\$27,565. _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		_ \$176,522. _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$55,908. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		_ _ \$ <u>188,474.</u> _	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
SOCIAL ADVOCATES FOR YOUTH,
SAN DIEGO, INC.

Employer identification number

23-7107958

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
—		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	Cabadala P. (Farm 000) (0000)

Name of organization **Employer identification number** SOCIAL ADVOCATES FOR YOUTH, 23-7107958 SAN DIEGO, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

SOCIAL ADVOCATES FOR YOUTH, Name of the organization

SAN DIEGO, INC.

**Employer identification number** 23-7107958

Schedule D (Form 990) 2022

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		iai Fulius of Al	Complete if the
		(a) Donor advised fu	nds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w			
	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	•		
Doi	impermissible private benefit?			Yes No
Pai			n Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization	`		
	Preservation of land for public use (for example, recreati	· —		orically important land area
	Protection of natural habitat	Pr	eservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution	n in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic structure			2c
d	Number of conservation easements included in (c) acquired af			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or termi	nated by the organ	ization during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection,	handling of	
	violations, and enforcement of the conservation easements it h			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and er	nforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforci	ng conservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of	section 170(h)(4)(B)	)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's fina	ncial statements th	at describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasu	res, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue	statement and bal	ance sheet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, or r	esearch in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describe	es these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue sta	tement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public $\boldsymbol{\varepsilon}$	exhibition, education, or rese	earch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	400 A			•
2	If the organization received or held works of art, historical treas	sures, or other similar assets	s for financial gain,	provide
	the following amounts required to be reported under FASB AS	C 958 relating to these item	is:	
а	Revenue included on Form 990, Part VIII, line 1			\$
b				<b>A</b>

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

chedule D (Form 990) 2022 $$	NC
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	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	Similar	Asset	s (contin	nued)	uge –
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	make sig	nificant u	se of its	-	-	
	collection items (check all that apply):										
а	Public exhibition	c	j 🔲 i	_oan or exc	hange progra	am					
b	Scholarly research	e	, 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how the	ey further th	ne organizatio	n's exem	pt purpos	e in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, his	torical treas	sures, or othe	er similar a	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrang		ete if the	organizatio	n answered '	'Yes" on F	orm 990,	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for c	ontribution	s or other ass	sets not in	cluded		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	able:							
									Amount	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		_		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for e	scrow or cu	ustodial acco	unt liabilit	y?	L	Yes		No
_	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete i								T		<del></del>
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back (	<b>d)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a	)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С		%									
	The percentages on lines 2a, 2b, and 2c sho	•									
За	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held ar	nd administer	ed for the			Г		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organiza								3b		
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment fu	ınds.							
Fai			) Dort IV	lina 11a C	`aa Farm 000	Dort V II	no 10				
	Complete if the organization answered		ī								
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulate reciation	d	(d) Bool	k valu	e 
1a	Land										
b	Buildings				6,672.		44,01				58.
С	Leasehold improvements				5,594.		34,39		491	1,1	99.
d	Equipment				1,703.		71,70				0.
е	Other			3	3,232.		31,40	7.			25.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colum	n (B), line 1	0c.)				51!	5,6	82.

Schedule D (Form 990) 2022

	.NC .	23	-7107958 Page
Part VII Investments - Other Securities.  Complete if the organization answered "Yes" of	n Form 990 Part IV line	11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1) Financial derivatives	( )		,
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1) OPERATING LEASE RIGHT-OF-U	SE ASSET		1,979,155
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		1,979,155
Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) CONTRACT LIABILITY: ADVANC	ED		
(3) EXTENDED DAY FEES			75,375
(4) OPERATING LEASE LIABILITIE	S		2,081,268
(5)			
(6)			
(7)			
(8)			
(9)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

2,156,643.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ...

		· <b>-</b> /				_
	edule D (Form 990) 2022 SAN DIEGO, INC.				7107958	Page 4
Pai			Revenue per Re	turn.		
		a.			00 400	
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		754.			
2	Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  1 22,403,7  22 236,437.					
а		on line 1 but not on Form 990, Part VIII, line 12: as (losses) on investments and use of facilities by ear grants  2a 236, 437. 2b 185, 220.				
b			185,220.			
С	1 7 3	and use of facilities     2b     185,220.       year grants     2c       Part XIII.)     2d     44,095.       th 2d     2e     465,752				
d	, , , , , , , , , , , , , , , , , , , ,		44,095.		4.6.5	750
3	Subtract line 2e from line 1			3	21,938,	002.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1				
а	, , , , , , , , , , , , , , , , , , , ,					
b	, , , , , , , , , , , , , , , , , , , ,	4b				0
С				4c	01 000	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	aanta With	Evnances ner F	5	21,938,	002.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten		Expenses per F	teturi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			22 252	0.41
1	Total expenses and losses per audited financial statements			1	22,259,	941.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 . 1	105 000			
а			185,220.			
b	Prior year adjustments					
С			44 005			
d	, , , , , , , , , , , , , , , , , , , ,	2d	44,095.		000	24.5
е	Add lines 2a through 2d			2e		315.
3	Subtract line 2e from line 1			3	22,030,	626.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	THIS HIGH COURT OF ALT IS HITCOS			5	22,030,	626.
Pa	rt XIII Supplemental Information.					
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II	rt IV, lines 1b	and 2b; Part V, line 4	; Part )	X, line 2; Part X	l,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	lditional inform	nation.			
	_					
PAI	RT X, LINE 2:					
THE	E ORGANIZATION FOLLOWS ACCOUNTING STANDARD	S GENER	RALLY ACCEP	TED	IN THE	
UN.	ITED STATES OF AMERICA RELATED TO THE RECO	GNITION	OF UNCERT	AIN	TAX	
POS	SITIONS. THE ORGANIZATION RECOGNIZES ACCRU	JED INTE	REST AND P	ENA.	<u>LTIES</u>	
ASS	SOCIATED WITH UNCERTAIN TAX POSITIONS AS P	PART OF	THE STATEM	ENT	OF	
AC:	FIVITIES WHEN APPLICABLE. MANAGEMENT HAS D	ETERMIN	IED THAT TH	E		
ORC	GANIZATION HAS NO UNCERTAIN TAX POSITIONS	AT JUNE	30, 2023	AND	THEREFO	RE
NO	AMOUNTS HAVE BEEN ACCRUED.					

Schedule D (Form 990) 2022

44,095.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

# SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

	ADVOCATES FOR YOUT	Η,					ntification number	
	GO, INC.					23-7107		
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual cart VII) or entity in connection with prividuals or entities (fundraisers) pursuit	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events fficers, directors, trus undraising services?		Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
Total  3 List all states in which the organization	on is registered or licensed to solicit o			or has been notified	it is 4	evemnt from re	gistration	
or licensing.	or is registered of floorised to solicit e			TOT HAS DECIT HOUNEA	11.13	sxempt from re	gistration	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Pa	rt I					
		of fundraising event contributions and gro				ts greater than \$5,000.
			(a) Event #1 PLAY4SAY	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
•			(event type)	(event type)	(total number)	col. <b>(c)</b> )
anue						
Revenue	1	Gross receipts	49,500.			49,500.
	2	Less: Contributions	49,500.			49,500.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
ø	5	Noncash prizes				
kpense	6	Rent/facility costs	629.			629.
Direct Expenses	7	Food and beverages	4,845.			4,845.
	8	Entertainment				
	9	Other direct expenses				38,621.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			44,095.
Da	11 rt I	Net income summary. Subtract line 10 from li <b>Gaming.</b> Complete if the organization		000 Dart IV line 10 am		-44,095.
1 0		\$15,000 on Form 990-EZ, line 6a.	answered fes on Form	1990, Part IV, line 19, or	reported more than	
		,	(a) Dingo	(b) Pull tabs/instant	(a) Other geming	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Zeve						
_	1	Gross revenue				
တ္	2	Cash prizes				
bense	3	Noncash prizes				
irect Expenses		Rent/facility costs				
Ö		Other direct expenses				
	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
a	Ent	ter the state(s) in which the organization condu	icts daming activities.			
		the organization licensed to conduct gaming ac				Yes No
		No," explain:				
	_					
	_					
		ere any of the organization's gaming licenses re			year?	Yes No
	H "	Yes," explain:				

Schedule G (Form 990) 2022

232082 10-27-22

# SOCIAL ADVOCATES FOR YOUTH,

Sch	ledule G (Form 990) 2022 SAN DIEGO, INC. 2.3	3-71	075	<u>958</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	[		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?	Г	┑,	Yes	No
12	Indicate the percentage of gaming activity conducted in:				
		1.4	2-		0/
	a The organization's facility		3a		<u>%</u>
	o An outside facility	L	3b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	C	,	Yes	☐ No
k	b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amoun	t			
	of gaming revenue retained by the third party \$				
,	If "Yes," enter name and address of the third party:				
•	7 Tes, effect fiante and address of the time party.				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
47	Many diskages all all Many Many and American				
	Mandatory distributions:				
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_		
	retain the state gaming license?	L	`	Yes	∟ No
k	enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	е			
	organization's own exempt activities during the tax year \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part II	l, line	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
	, , , , , , , , , , , , , , , , , , , ,				
					-

# SOCIAL ADVOCATES FOR YOUTH,

Schedule G	(Form 990)	SAN DIEGO,	INC.	23-7107958	Page 4
Part IV	(Form 990) Supplemental Infori	mation (continued)			
	Cuppicinicitai inici	(continued)			
-					
					-

## SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

SOCIAL ADVOCATES FOR YOUTH, SAN DIEGO, INC.

 $Employer\ identification\ number \\ 23-7107958$ 

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	<u> </u>			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		<b>(B)</b> Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) NANCY GANNON HORNBERGER	(i)	208,423.	0.	0.	8,044.	7,517.	223,984.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JANE DROVER	(i)	165,165.	0.	0.	7,029.	7,757.	179,951.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KELLY VALES	(i)	139,417.	0.	0.	5,600.	7,757.	152,774.	0.
VP, YOUTH, ADULT & FAMILY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
CHIEF EXECUTIVE OFFICER COMPENSATION IS REVIEWED ANNUALLY BY THE BOARD OF
DIRECTORS. UNDER THE DIRECTION OF THE BOARD, TOP MANAGEMENT COMPENSATION
IS REVIEWED ANNUALLY BY THE CEO AND MAY BE SUBJECT TO A PERFORMANCE
EVALUATION AND/OR MERIT AND BONUS SCALES AS APPLIED TO ALL EMPLOYEES. AS
APPLICABLE, THE BOARD REVIEWS AND APPROVES ANY BONUSES, MERIT OR COLA
INCREASES ANNUALLY.

## **SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SOCIAL ADVOCATES FOR YOUTH, SAN DIEGO, INC.

**Employer identification number** 23-7107958

FORM 990, PART VI, SECTION B, LINE 11B:

DRAFT OF THE FORM 990 IS REVIEWED BY STAFF AND BOARD MEMBERS. THE 990 IS ALSO PRESENTED TO THE FULL BOARD NO LATER THAN THE MARCH MEETING EACH YEAR. SUBJECT TO ACCEPTANCE BY THE BOARD, AS DOCUMENTED IN THE MEETING MINUTES THE FORM 990 IS THEN FILED.

SECTION B, LINE 12C: FORM 990, PART VI,

EACH OCTOBER AT THE ANNUAL MEETING, OFFICERS AND DIRECTORS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE DETAILING INTERESTS THAT COULD GIVE RISE TO CONFLICT. THE FORMS ARE THEN REVIEWED BY BOTH MANAGEMENT AND THE BOARD EXECUTIVE COMMITTEE. ANY POTENTIAL CONFLICT, OR CONFLICTS THAT MAY OCCUR DURING THE YEAR WOULD BE REVIEWED BY THE EXECUTIVE COMMITTEE AND BROUGHT TO THE FULL BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

CHIEF EXECUTIVE OFFICER COMPENSATION IS REVIEWED ANNUALLY BY THE BOARD OF UNDER THE DIRECTION OF THE BOARD, TOP MANAGEMENT COMPENSATION DIRECTORS. IS REVIEWED ANNUALLY BY THE CEO AND MAY BE SUBJECT TO A PERFORMANCE EVALUATION AND/OR MERIT AND BONUS SCALES AS APPLIED TO ALL EMPLOYEES. THE BOARD REVIEWS AND APPROVES ANY BONUSES, MERIT OR COLA INCREASES ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

BY-LAWS AND ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC.

THEY CAN BE OBTAINED BY A REQUEST TO THE CHIEF FINANCIAL OFFICER AT THE SAY

ADMINISTRATION OFFICE: 4775 VIEWRIDGE AVENUE, SAN DIEGO, CA 92123. COPY Α

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page
Name of the organization SOCIAL ADVOCATES FOR YOUTH, SAN DIEGO, INC.	Employer identification number 23-7107958
OF THE FORM 990 IS AVAILABLE ON SAY'S WEBSITE AT WWW.SAYSA	ANDIEGO.ORG.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	2,357,830.
MANAGEMENT AND GENERAL EXPENSES	268,872.
FUNDRAISING EXPENSES	81,129.
TOTAL EXPENSES	2,707,831.
BANK FEES:	
PROGRAM SERVICE EXPENSES	30,410.
MANAGEMENT AND GENERAL EXPENSES	76,101.
FUNDRAISING EXPENSES	1,898.
TOTAL EXPENSES	108,409.
CORPORATE & LICENSING FEES:	
PROGRAM SERVICE EXPENSES	32,293.
MANAGEMENT AND GENERAL EXPENSES	80,812.
FUNDRAISING EXPENSES	2,015.
TOTAL EXPENSES	115,120.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,931,360.

## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Type or Taxpayer identification number (TIN) SOCIAL ADVOCATES FOR YOUTH, print 23-7107958 SAN DIEGO, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 4775 VIEWRIDGE AVENUE return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN DIEGO, CA 92123 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) JANE DROVER The books are in the care of ► 4775 VIEWRIDGE AVENUE - SAN DIEGO, CA 92123 Telephone No.  $\triangleright$  (858) 565-4148 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 🔛 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2022 , and ending JUN 30, 2023 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions.

223841 04-01-22

LHA

Form 8868 (Rev. 1-2022)