



2024 BOARD RETREAT

AGENDA

LOCATION: **WD40 SAN DIEGO CONFERENCE ROOM**
9715 Businesspark Ave, San Diego, CA 92131

DATE: **09/13/2024**

TIME: **11:30 am to 5:00 pm**

NOTES: Lunch will be provided, please let Allie know if you have any preferences of note regarding food or beverages. Ample parking available on site: alindsley@saysandiego.org

- 1. NETWORKING LUNCH** **11:30 AM – NOON**
- 2. WELCOME- OPENING** **NOON – 12:10 PM**
 - Theresa Carter, Board President, will review retreat objectives and agenda.
 - Special Recognition for Barbara Ryan, 20 years of service
- 3. GENERAL STATE OF THE ORG IN VIEW OF CEO TRANSITION** **12:10-12:20 PM**

Nancy Gannon Hornberger, CEO will highlight overarching trends and focus areas for the organization's transition to a new CEO.
- 4. EXECUTIVE TEAM REPORTS FROM THEIR VIEWPOINTS, PART 1** **12:20- 1:20 PM**
 - Joe Buehrle, Strategy and Development
 - Mary Baum, Philanthropy
 - Lisa Bridges, People and Culture
 - Facilitated dialogue: Nancy Gannon Hornberger

– BREAK –
- 5. EXECUTIVE TEAM REPORTS FROM THEIR VIEWPOINTS, PART 2** **1:30- 2:45 PM**
 - Kevin O'Neill, Community Engagement
 - Chris Jewell, Child and Youth Development
 - Kelly Vales, Youth, Adult and Family Wellness
 - Jane Drover, CFO and Allie Lindsley, Sr. Manager Admin.
 - Facilitated dialogue and overall Q&A: Nancy Gannon Hornberger

– BREAK – executive team departs for the day.
- 6. BOARD DEVELOPMENT AND ANNUAL MEETING PREVIEW** **2:55- 3:15 PM**
 - Theresa Carter will discuss the following in preparation for the Board's October annual meeting that kicks off the 10/24- 9/25 board year:
 - Proposed slate for October board elections
 - Proposed committees for coming board year
 - Board vacancies and board development
- 7. CLOSED SESSION WITH CEO** **3:15- 4:30 PM**
 - Nancy Gannon Hornberger, management overview, and SAY's counsel, Tina Jacquez, will provide a confidential update.
- 8. CLOSED SESSION WITH SEARCH COMMITTEE** **4:30- 4:45 PM**
 - Barbara Ryan and the Search Committee will provide a status update to the full board.
- 9. CLOSING REMARKS AND ADJOURNMENT** **DONE BY 5:00 PM**