



CLINICIAN I

DEPARTMENT: Youth, Adult, and Family Wellness
REPORTS TO: Senior Program Director
CLASSIFICATION: Non-Exempt

OF HOURS: Full-Time, 40 hrs
PAY RATE: \$25.00 per hour

POSITION PROFILE:

The Clinician I provides counseling, education, and prevention services to children, youth, and families referred to us through other agencies or within this agency.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:

- Provide psycho-social assessment and services to youth (6-18) and families and understand how to identify, refer and/or treat dual diagnosis issues.
- Provide case management services including psycho-social assessment and treatment planning, maintain accurate updated case files, and compile statistical data monthly.
- Ability to familiarize self with commonly utilized evidenced based curricula, organize and prepare material to follow evidence-based practices, and behavioral management in a group setting.
- Development and preparation of material to facilitate workshops on specific topics as requested by community partners, based on client need and/or as directed by Program Director.
- Maintain on-going outreach and linkage building activities within the community, the schools and juvenile justice system.
- Provide program support, staff-relief, and proxy coverage as needed and/or directed by Program Director.
- Utilize personal vehicle for work related transportation to include, but not limited to, conducting assessments within community as requested, transportation of youth as appropriate or directed and upon Program Director approval, attend offsite meetings, drop-off/pick up documents and other materials to clients and/or referral sources, etc.

QUALIFICATIONS (Education, Experience and Certifications):

- Master's Degree in Social Work, Counseling, or related field. MSW/MFT preferred. License eligible. LCSW/LMFT licensing supervisions provided.
- Bilingual English and Spanish is required.
- Direct experience/expertise in working with youth involved with the juvenile justice system, substance abuse, gang activity, and child abuse.
- Experience in providing casework/case management services.
- Access to reliable transportation and willing to use it for job-related tasks.



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KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and understanding working with minority populations.
- Strong clinical skills in family therapy, group, and multi-family group therapy, and parent education.
- Possess and maintain positive and supportive relationships with coworkers.
- Be able to maintain accurate knowledge about the agency, its programs and service.
- Accurately represent the agency to and maintain positive working relationships with the general public, clients, funding sources, government bodies, etc.
- Communicate positive and negative feedback from the community through your supervisor to management.
- Utilize appropriate opportunities to pursue positive public relations for the agency.
- Knowledge of ETO software a plus.

WORKING CONDITIONS:

ENVIRONMENT: Office and occasional off-site functions. Typically an office environment with adequate lighting and ventilation and a normal range of temperature and noise level. SAY San Diego is continuing to monitor state and federal guidelines related to COVID. At the time of hire, the position may require temporary telework.

PHYSICAL REQUIREMENTS: While performing the duties of this job, the employee is regularly required to sit, use hands and arms to perform repetitive motions. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Moderate dexterity application of basic skills (calculator, keyboard, hand eye coordination, etc.).

MENTAL: Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level. Must be emotionally mature, stable, tactful and be able to provide professional leadership.

The Job Description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.