



CLINICIAN I

DEPARTMENT: YAFW

REPORTS TO: Senior Program Director

CLASSIFICATION: Non-Exempt

OF HOURS: Full-Time, 40 hrs

PAY RATE: D.O.E.

POSITION PROFILE:

The Clinician I provides direct and indirect services to a caseload of culturally diverse individuals and/or families, including comprehensive screening/assessment, information and referral, service recommendations, case planning, advocacy and other supportive services.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:

- Provide clinical screening, assessment and treatment recommendations to include interviewing, assessing, crisis management, solution seeking, goal setting, referral, advocacy
- Screen and assess referred child(ren) and caregiver(s) with identified risk of domestic violence and child abuse, using approved family-based screening tools for mental health, domestic violence, substance abuse and other relevant issues
- Provide initial recommendations for treatment, mental health services and other relevant services to referring County Child Welfare staff within 72 hours, with a written report submitted within five business days
- Perform visits in home, jail, shelter or other locations as needed to complete functions of the position
- Perform visits for client sessions with flexibility and attention to client's schedule (including evenings and weekends as needed)
- Perform other tasks as assigned by the Program Director

QUALIFICATIONS (Education, Experience and Certifications):

- LCSW/MFT/MSW required
- Licensed or license eligible by the California Board of Behavioral Sciences (BBS) preferred
- Bilingual in English and Spanish is required
- Two years of related experience in direct client service
- Valid CA Driver license
- Must have access to reliable transportation and be willing to use it for job-related tasks
- Experience working with parents and families involved in the child welfare system

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge and experience working with diverse cultures
- Ability to manage multiple demands and prioritize when needed
- Strong communication and relationship-building skills
- Knowledge of relevant resources within the community



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WORKING CONDITIONS:

ENVIRONMENT: Office and occasional off-site functions. Typically an office environment with adequate lighting and ventilation and a normal range of temperature and noise level.

PHYSICAL REQUIREMENTS: While performing the duties of this job, the employee is regularly required to sit, use hands and arms to perform repetitive motions. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Moderate dexterity application of basic skills (calculator, keyboard, hand eye coordination, etc.).

MENTAL: Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level. Must be emotionally mature, stable, tactful and be able to provide professional leadership.

The Job Description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.