

SAY San Diego, Inc.
Board of Directors' Meeting
4775 Viewridge Ave. San Diego, CA 92123
May 20, 2025
Minutes

Vision

Opportunity, equity, and well-being

Mission

SAY San Diego partners with youth, adults, families
and communities in reaching their fullest potential.

**Powerful
Impact Goals**

Child and Youth
Development

Youth, Adult and
Family Wellness

Community
Engagement

SAY San Diego's Strategic Priorities 2022-2025

- 1) Equity, Diversity and Inclusion:** We will ensure that equity, diversity and inclusion actions are visible and broadly inclusive, to produce structural, anti-racist changes within SAY San Diego, across our spheres of influence, and in the systems and communities where we work.
- 2) Communications:** We will strengthen and support all staff, board members and partners to confidently talk about SAY San Diego's overall results and mission.
- 3) Leveraging Resources:** We will improve our comprehensive approach to whole person and whole family care by implementing a SAY San Diego resource and referral hub.
- 4) Sharing Expertise:** We will actively share staff expertise in healthy living and healthy relationships across our communities, partners and workforce.
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Board members present: Theresa Carter, Carly Couture, David Kern, Tibyasa Matovu, Trisha Monteleon, Louie Nguyen, Barbara Ryan, Janie Wardlow

Regrets: Omar Baza, Sara Hyzer, Danielle Pena,

Staff present: Mary Baum, Lisa Bridges, Joe Buehrle, Jane Drover, Chris Jewell, Allie Lindsley, Kevin O'Neill, Kelly Vales

Guests: None

Minutes taker: Allie Lindsley

Quorum Present? Yes, 8 of 11

PROCEEDINGS

The meeting was called to order at 4:01 pm by President, Theresa Carter

CONSENT ITEMS

Approved March Consent items include:

- Board Minutes April 2025
- Mission Moment
- Strategy and Development Report
- Grants/Fundraising Report

*On a motion by **Barbara** and a second by **Dave** the **May 2025 Consent Items** were approved by unanimous consent. (8 in favor, 0 oppose)*

DISCUSSION ITEMS:

Finance Update – The Fiscal Summary Report was given by Treasurer Dave Kern, we have a healthy excess of \$240k and the net excess is from our investment returns. All revenue categories are trending to the YTD budget projections.

Budget Process Update – Jane is working on finalizing the budget and will have a draft for Louie’s review by the end of May. The finance committee will review the draft budget at their June meeting. There will be some fiscal challenges, but we will have a solid budget for review. There has been a delay from San Diego Unified School District on the allocations for the 25/26 school year. These may end up as projections in the draft budget with final allocations being added once received. Thank you to Jane for all her hard work on the draft budget.

SAY San Diego Profile – TV Interview – Louie was interviewed by 10 News on the 50th anniversary of The Fall of Saigon and the interview was hosted at the SAY San Diego main office, with visibility for SAY.

California Endowment – Louie Nguyen was appointed to the California Endowment Board of Directors and attended his first meeting in April. The California Endowment, a private, statewide health foundation, was established in 1996 to expand access to affordable, quality health care for underserved individuals and communities, and to promote fundamental improvements in the health status of all Californians. The Endowment challenges the conventional wisdom that medical settings and individual choices are solely responsible for people’s health. The Endowment believes that health happens in neighborhoods, schools, and with prevention.

Goodbye Joe Buehrle – Joe has accepted a position as the CEO of HomeStart, a local San Diego nonprofit. He has been a tremendous asset to SAY and we wish him well on his next journey.

Board Committee Updates

Fundraising – Tibyasa and Mary to meet to finalize the Fundraising Plan. The Fundraising Committee is working on opportunities where board can support, corporate partnerships, and SAY storytelling opportunities.

Play 4 SAY Update – Existing sponsor letters have gone out. And we are engaging our current list of donors to participate. The team has developed an extensive list of new partner to reach out

to. The landing page to register is live on the SAY website. We are asking for the boards help in meeting our stretch goal of \$200k by helping to connect us with silent auction items, and connections to partners for sponsorships and teams. The team is working creatively on extra additions to the event. Suggestions was made to ask our largest sponsor from last year, Maravi Life Science, to connect us to other c-suite colleges in the life sciences arena.

The meeting was adjourned at 4:42 pm by Theresa Carter, President. The board met for a closed session. Closed session notes are filed and available at board member request.

Next meeting: June 17, 2025 12 pm at Viewridge office in person.

Trisha Monteleon, Secretary

Date