



# CLINICIAN I

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**DEPARTMENT:** Youth, Adult, and Family Wellness  
**REPORTS TO:** Senior Program Director  
**CLASSIFICATION:** Non-Exempt

**# OF HOURS:** Full-Time, 40 hrs  
**PAY RATE:** \$25.00 per hour

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## POSITION PROFILE:

The Clinician I provides individual counseling, group counseling and crisis intervention services to adults in reentry or probation in the community. The Clinician I will be part of a team recognized as treatment leaders in evidence based practice utilizing Cognitive Behavioral Therapy. Referrals come directly from probation.

## ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:

- Supervise and manage a full-time caseload
- Provide case management, counseling, and group services to clients
- Provide psycho-social assessment and services to clients
- Maintain and aggregate casework and statistical records for government contracts
- Other tasks as assigned by the CBT Program Manager

## QUALIFICATIONS (Education, Experience and Certifications):

- Master's Degree in Social Work, Counseling, or related field. MSW/LCSW preferred. License eligible. LCSW/MFT licensing supervisions provided
- Direct experience/expertise in working with clients involved in the justice system, substance abuse, gang activity, and criminality
- Experience in providing casework/case management services
- Access to reliable transportation and willing to use it for job-related tasks

## KNOWLEDGE, SKILLS AND ABILITIES:

- Available some (three) weeknights for programming
- Knowledge and experience working with minority populations
- Strong clinical skills in individual and group therapy
- Skilled in providing clinical supervision to interns and student trainees
- Have and maintain positive and supportive relationships with coworkers
- Maintain accurate knowledge about the agency, its programs and service
- Accurately represent the agency to and maintain positive working relationships with the general public, clients, funding sources, government bodies, etc.
- Communicate positive and negative feedback from the community through your supervisor to management
- Utilize appropriate opportunities to pursue positive public relations for the agency



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## **WORKING CONDITIONS:**

**ENVIRONMENT:** Office and occasional off-site functions. Typically an office environment with adequate lighting and ventilation and a normal range of temperature and noise level. SAY San Diego is continuing to monitor state and federal guidelines related to COVID. At the time of hire, the position may require temporary telework.

**PHYSICAL REQUIREMENTS:** While performing the duties of this job, the employee is regularly required to sit, use hands and arms to perform repetitive motions. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Moderate dexterity application of basic skills (calculator, keyboard, hand eye coordination, etc.).

**MENTAL:** Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level. Must be emotionally mature, stable, tactful and be able to provide professional leadership.

*The Job Description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.*