



CLINICIAN I

DEPARTMENT: YAFW

REPORTS TO: Program Director

CLASSIFICATION: Non-Exempt

OF HOURS: Full-Time, 40 hrs

PAY RATE: D.O.E.

POSITION PROFILE:

Reflections Day Treatment is a partnership between SAY San Diego and San Diego County Probation Department. This position provides mental health and substance abuse treatment services in a day treatment setting to youth ages 12-17 who are involved in the juvenile justice system.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:

- Manage a caseload of 12-15 clients, conduct individual, family, and group counseling services.
- Conduct home visits, mental health assessments, and formulate individualized treatment plans
- Ongoing collaboration with San Diego County Probation, school personnel, and community partners.
- Complete MediCal paperwork, maintain accurate updated case files, and compile statistical data monthly.
- Understand how to identify, refer and/or treat dual diagnosis issues.
- Other tasks as assigned by the Program Director.

QUALIFICATIONS (Education, Experience and Certifications):

- Master's Degree in Social Work or Marriage and Family Therapy.
- MFT/LCSW preferred, but not required.
- Registered with the California Board of Behavioral Sciences (ASW or IMF).
- License eligible; LCSW/LMFT licensing supervision provided.
- Experience in working with youth involved with the juvenile justice system, substance abuse, gang activity, and child abuse.
- Access to reliable transportation and willing to use it for job-related tasks.

KNOWLEDGE, SKILLS AND ABILITIES:

- Bilingual English/Spanish is preferred, but not required.
- Knowledge and experience working with minority populations.
- Knowledge and experience working with dually diagnosed clients.
- Strong clinical skills in family therapy, group, and multi-family group therapy, and parent education.
- Knowledge of Cerner database preferred, County required paperwork a plus.

WORKING CONDITIONS:

ENVIRONMENT: Office and occasional off-site functions. Typically an office environment with adequate lighting and ventilation and a normal range of temperature and noise level.



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PHYSICAL REQUIREMENTS: While performing the duties of this job, the employee is regularly required to sit, use hands and arms to perform repetitive motions. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus. Moderate dexterity application of basic skills (calculator, keyboard, hand eye coordination, etc.).

MENTAL: Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level. Must be emotionally mature, stable, tactful and be able to provide professional leadership.

The Job Description is intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.