

## SAY Key Staff & Board Members



### Nancy Gannon Hornberger | Chief Executive Officer

Nancy Gannon Hornberger is Chief Executive Officer of SAY San Diego (Social Advocates for Youth). She began with SAY in fall 2013. Since joining SAY San Diego, she has guided a major executive transition, brought a renewed focus on data and outcomes across SAY's more than 30 program functions and proudly received Top Workplace awards on behalf of the organization in 2013, 2014, and 2015. She has also completed a strategic planning process to set SAY up for action and innovation in the years ahead.

For more than three decades prior to joining SAY, Nancy devoted her career to improving circumstances for vulnerable children and families through social justice, public policy and system reform efforts. She served as Executive Director of the Coalition for Juvenile Justice (CJJ), 1999-2013 Nancy has also held senior leadership positions with the National Crime Prevention Council (DC) and the Brady Center to Prevent Gun Violence (in DC and California). Nancy successfully advocated for landmark state and congressional legislation and has helped states and localities to implement major system reform efforts in juvenile justice, built social change coalitions, championed racial and ethnic equity, and created award winning media campaigns, training initiatives and publications.

Nancy began her career as a special education teacher and clinical counselor with court-involved youth (ages 10-21) in residential and day treatment settings in Boston, New Hampshire and San Francisco.

In 1996, President Bill Clinton recognized Nancy for her accomplishments in youth violence prevention. She was also honored by the Public Relations Society of America (2001) for a national media campaign exposing unmet mental health needs of court-involved youth and families, and by the National Juvenile Justice and Delinquency Prevention Coalition (2013) for meritorious service in building and leading a large multi-organization policy collaborative (Act-4-JJ).

Currently Nancy serves on the national advisory board for the UNITY Campaign with Centers for Disease Control, and the UCLA and Harvard Schools of Public Health. She sits on the leadership table for the City Heights Partnership for Youth, and is an advisor for the School of Social Work at San Diego State University, and a member of the Governor's Child Welfare Citizen Review Panel. Last summer, she received a competitive scholarship to attend the Social Enterprise Institute at Harvard Business School.

### Jane Drover, MA | Chief Financial Officer, SAY San Diego

Jane Drover has more than 26 years of nonprofit and for-profit experience and joined SAY San Diego as the Business Services Director in July 2002. In addition to tremendous fiscal and nonprofit expertise, Jane brings a collaborative spirit to the executive team, offering critical support to all areas of the agency through strategic planning, development, community engagement, and staff support.

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Jane holds a Master's degree in Non-profit Management and Leadership from the University of San Diego and a Bachelor's degree in Finance from the University of Massachusetts. She is responsible for oversight of the fiscal and business activities of the agency and supervision of staff in accounting, human resources, payroll and technology. Jane's robust knowledge of nonprofit management and programming allow her to effectively link SAY fiscal and program activities.

Since joining the leadership team in 2002, Jane has helped SAY San Diego to maintain fiscal fortitude and forethought, and stewards the operational integrity of the organization by building relationships with funders and supporters, enhancing and implementing policy and promoting transparency and understanding of the agency's finances and activities.

Jane worked previously at 4-H Youth Education Foundation as the Chief Financial Officer, the Director of Finance and Administration for Indyme Electronics, the Fiscal Administrative Manager for Home Start, Inc., and the Accounting Manager for San Diego Youth and Community Services. In 2002, Jane completed the Fieldstone Foundation's Emerging Leader Program.

### SAY San Diego Unit Directors

The senior managers who oversee SAY's three departments are long-time employees and experts with more than 70 years of combined service with SAY San Diego, and were critical to its growth from a small grassroots organization to a major agency now operating out of nearly 50 school sites and offering more than 30 programs and services for youth, families and communities.

- Sandra Johnson – Director of Extended Day Services
- Kelly Vales – Director of Youth, Family & Community Services
- Kevin O'Neill – Director of Integrated Neighborhood Services

### SAY San Diego | Board of Directors 2015-2016

SAY San Diego has a 15-member unpaid Board of Directors, including five officers.

#### Don Curristan - President of the Board of Directors

Don Curristan is employed Executive Benefits Solutions. Don graduated from Arizona State University with a Bachelor of Science degree in Finance. Don holds Series 6 and 63 licenses (registered representative). Don sits on the board of the San Diego Chapter of Western Pension and Benefit Conference.

Don is a regularly featured speaker at local professional associations as well as regional and national gatherings. His recent speaking experience includes presentations to the California Independent Bankers, The National Association of Manufacturers, the Financial Executives Institute, the Foundation for Enterprise Development and the Compensation and Benefits

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Association. Mr. Curristan has also authored articles in the Credit Union Times, Credit Union Journal, Western Independent Banker's Magazine and the Foundation for Enterprise Development "Ask the Expert" section.

### **LaDreda Lewis – 1st Vice President of the Board of Directors**

LaDreda Lewis is a former educator and is currently the owner of Sylvan Learning in La Mesa and Bonita. LaDreda has a Bachelor of Arts in Applied Arts and Sciences, Liberal Studies with emphasis in Education and a Master of Arts (M.A.), Education with emphasis in Education Administration from San Diego State University. After teaching at Murdock Elementary for eleven years, LaDreda continued to teach in the La Mesa Spring Valley School District, where she taught at La Mesa Dale Elementary for 5 years, Dean of Students at Spring Valley Middle School for three years and, Vice Principal at Cajon Park Middle School in Santee, for two years.

### **Barbara Ryan- 2nd Vice President of the Board of Directors**

Barbara L. Ryan serves as Vice President for Government Affairs at Rady Children's Hospital-San Diego. She is responsible for the management and coordination of the hospital's activities and relationships with political, governmental and legislative bodies. Prior to her employment at Rady Children's Hospital, Mrs. Ryan served as the Chief of Staff for State Senator Larry Stirling.

### **Melanie Delgado – Treasurer of the Board of Directors**

Melanie Delgado is a staff attorney at the Children's Advocacy Institute (CAI). Delgado has extensive expertise in the area of services, programs, and funding for youth aging out of the foster care system. Before joining CAI, Delgado worked as a paralegal with a San Diego law firm and volunteered with Voices for Children in the Case Assessment Program, where she reviewed the files of children under the jurisdiction of the dependency court to ensure their interests were appropriately being addressed. Delgado is a graduate of the USD School of Law, where she participated in the CAI academic program, and was a co-recipient of the James A. D'Angelo Outstanding Child Advocate Award in 2006.

### **Amy Pan – Secretary of the Board of Directors**

Amy Pan is a senior research scientist and faculty associate at the Institute for Public Health (IPH) at San Diego State University. Dr. Pan provides program evaluation and grant writing support for the IPH. Her primary research interests include violence prevention and other preventative health issues in immigrant and refugee communities. Prior to working at the IPH, Amy worked at the Center for Community Solutions, the Tahirih Justice Center, and the Center for Child Welfare at George Mason University. In addition to her work on the SAY Board, Amy is on the Board of the AjA Project and the Advisory Council for the Joan B. Kroc Institute of Peace and Justice at the University of San Diego.